



# St John's



## **Youth Minister St John's Church, Kenilworth Role Profile**

### **The Church**

St John's, Kenilworth is a growing church that now has regular contact with over 300 people through our various groups and services, and many more associations through additional community activities.

We are committed to the Coventry Diocesan Mission Purpose, and we have our own tailored version of this:-

- *Becoming like Jesus*
- *Making Disciples*
- *Bringing real change*

Through the vehicles of 'Huddles' (to train and develop leaders) and Missional Communities (who share life and a particular mission), we want to follow Christ's lead into many areas. This naturally includes mission to young people.

### **Role Profile:**

The role of the Youth Minister is to:

- Make Christian disciples of young people who in turn can also make disciples
- Establish monthly and annual rhythm of youth discipleship ensuring a good balance of Up, In, and Out elements
- Ensure that whole group gatherings, small groups and other experiences are a prayerfully, well-thought through interconnected and coordinated discipling experience
- Facilitate the development of youth-related Missional Communities

The Youth Minister will support the Church leadership in delivering the Mission Purpose of the Church in other ways appropriate to the role as may be agreed from time to time.

### **Key Relationships:**

- The Youth Minister is employed by the PCC of St John's Church, Kenilworth
- Accountable to and line-managed by the Vicar, with general oversight by the Wardens on behalf of PCC
- The Youth Minister will work in close co-operation with Vicar, staff, safeguarding officer and volunteers at St John's Church

### **Main Activities and Responsibilities:**

#### **Description of main responsibilities**

- Overall leadership of the youth ministry, in line with the Mission Purpose of St John's

- A member of the Staff Team and part of a Staff and Leadership Huddle
- Developing and maintaining good relationships with young people and families at church
- Reaching out to young people in the local senior school and wider local area.
- Leading and developing a volunteer team committed to the discipleship of young people.
- Planning, over-site, management, administration and delivery for youth activities and meetings including, but not exclusively:-
  - Weekly meetings including 'Youth Cafe'
  - Residential weekends and weekends away
  - Courses
  - Individual mentoring
  - Training events
- Developing a strong relationship with the local secondary school.
- Partnering with Kenilworth Youth For Christ to deliver Lunch clubs and other activities at the school so as to develop a bridge into local church activities.
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***Pastoral and spiritual oversight:***

- Overall responsibility for pastoral care and spiritual development of the youth
- Creating an environment where young people feel included in the life of the church and can develop and use their gifts.
- Being part of the process to resolve problems connected to youth work
- Offering advice and support to volunteer leaders and ensure that they have appropriate training and time off
- Entering as fully as is possible into the life of the church community at St John's
- Responsible for your own spiritual development with support from the vicar and others.

***Communication and administration***

The youth worker will:-

- Meet regularly with the vicar (line manager), staff team, leadership team and leadership huddle.
- Hold regular youth team leaders' meetings
- Develop and deliver training for the youth team as required
- Work within the policies and procedures of St John's PCC and have regard to the law, particularly but not exclusively in the areas of:-
  - Safeguarding and Child protection,- working closely with the Safeguarding officer
  - Health and Safety,
  - GDPR
  - Social Media
- Prepare and keep any records and risk assessments required by the PCC
- Work to, and be responsible for a yearly budget
- Arranging cover for holiday absence
- Update the PCC, church and staff regularly on youth activities and ministry

<b>Monitoring and Evaluation</b>
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- The Youth Minister will have regular one-to-one meetings with the incumbent and be subject to an annual review with incumbent and wardens on behalf of the PCC
- This role profile will be reviewed at each annual review meeting